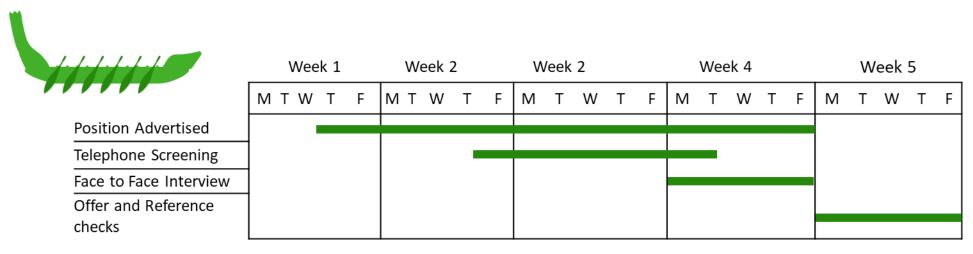
Recruitment Timeline

For the appointment of Shadow Facilitator



^{*} Position to be advertised week commencing 3 January 2022. Estimated time to fill position from advertising to signing of contract is 4 -6 weeks. Due to pressures on current talent market this could be extended.

Position to be advertised i.e. -Seek, Mahi and newspaper. Distribute amongst Tuwharetoa trusts. Deloitte will shortlist and telephone screen candidates. All shortlisted profiles will be shared with hiring panel. Those shortlisted from initial screening will be booked in for face-to-face interview.

In conjunction with hiring managers interviews will be coordinated. Interview guide and matrix to be created to assist during interview stage.

Reference checks to be completed, number of reference will be dependent on work history.